Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NASA (and below)

For 4th Quarter 2018 for period ending September 30, 2018

Comparative Data

		*											
Complaint Activity	Pr	evious	Fiscal	Year	Data		20107100 20						
	2013	2014	2015	201	6 201		018Thru09-30						
Number of Complaints Filed	38	38	46	52	33	3	62						
Number of Complainants	36	38	41	43	29)	59						
Repeat Filers	2	0	5	7	3		3						
Compleints by Dovin	Comparative Data												
Complaints by Basis		Pre	vious 1	Fiscal `	Year I)ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2013	2014	2015	2016	2017	2018Thru09- 30						
Race		24	19	20	27	16	27						
Color		10	5	4	6	7	10						
Religion		1	2	2	0	1	2						
Reprisal		24	22	27	37	22	33						
Sex		18	20	19	15	19	27						
PDA		0	0	0	0	0	0						
National Origin		7	5	7	7	3	7						
Equal Pay Act		1	2	2	0	1	0						

Age	16	17	9	20	17	18
Disability	11	14	24	27	17	20
Genetics	0	0	0	0	0	0
Non-EEO	4	1	1	2	2	7
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious I	Fiscal `	Year I) ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Appointment/Hire	0	1	3	6	3	4
Assignment of Duties	5	4	9	11	5	2
Awards	0	0	0	1	1	2
Conversion to Full Time/Perm Status	3	0	0	1	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	2
Reprimand	1	1	0	1	1	1
Suspension	0	4	2	2	0	3
Removal	0	3	3	1	0	1
Other	0	0	0	0	0	1
Duty Hours	1	0	0	1	0	1
Perf. Eval./ Appraisal	14	8	10	19	6	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	13	20	21	27	24	30
Sexual	2	1	2	0	0	0
Medical Examination	0	0	1	0	0	0
Pay including overtime	2	3	2	3	2	1
Promotion/Non-Selection	12	7	9	9	4	15
Reassignment						
Denied	1	2	2	3	2	2

Directed							
Reasonable Accommodation I	Disability	6	5	6	9	9	6
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		1	1	0	2	1	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	6	1	0
Termination		2	3	1	2	2	5
Terms/Conditions of Employn	nent	1	0	1	4	4	5
Time and Attendance		4	6	4	9	3	1
Training		6	3	1	1	4	3
Other							
			Com	para	tive	Data	
Processing Time	P	revious	Fiscal `	Year	Dat	a	2018Thru09-
	2013	2014	2015	20	16	2017	30
Complaints pending during fis	cal year						
Average number of days in investigation	179.93	226.19	225.48	231	.88	283.10	243.39
Average number of days in final action	144.94	143.83	156.86	176	.83	253.00	245.90
Complaint pending during fisc	al year v	where he	aring w	as rec	luest	ted	
Average number of days in investigation	180.82	228.38	231.44	228	.72	276.63	248.00
Average number of days in final action	70.75	26.67	141.78	34.	00	36.50	33.60
Complaint pending during fisc	al year v	vhere he	aring w	as no	t req	uested	
Average number of days	177.83	222.62	213.56	228	67	308.57	256.08

-	Comparative Data												
Complaints Dismissed by Agency		Pre	evic	ous	Fis	cal Y	Zear	Da	ta		2018Thru09-		
rigency	201	13	20	14	20	15	201	6	2017		30		
Total Complaints Dismissed by Agency	14	1	1	1	8		8		8			9	
Average days pending prior to dismissal	82	2	71.	18	58.	.13	113.	.88	17	71	1	.01	
Complaints V	Vith	dra	awı	ı by	7 C (omp	lain	ants	8				
Total Complaints Withdrawn by Complainants	1 4 2 1 0							2					
					(Com	par	ativ	e D	ata	Į.		
Total Final Agency Actions		Previou				scal `	Yea	r Da	ata		2018		
Finding Discrimination	20	13	20	2014		015	20	16	20	17		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		0		0		0		
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination						Con	ıpar	ativ	ve I	Data	ì		
Rendered by Basis		Pı	rev	ious	s Fi	scal	Yea	r D	ata	l	2018	Thru09-	
Note: Complaints can be filed		013	3 2014		1 2	2015	20	016	20	017		30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		ı		ı		ı		ı			ı	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	C	$0 \mid 0$	0	0	0	0	0	0	0	0
Disability	0	0	C	0	1	100	0	0	0	0	0	0
Genetics	0	0	C	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	C	0	0	0	0	0	0	0	0	0
					(Comp	aı	rativ	⁄e I	Data	l	
Findings of Discrimination		Pr	evi	ous	Fis	cal Y	ea	r Da	ata		2018	Chru09-
Rendered by Issue	20	13	20)14	2	015	20)16	20	17	30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						'						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-					ı						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-		-		-			-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-				-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define						-					-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0

Frames							U		3		2			
Pending Complaints Where Investigations Exceed Required Tim	e	0)	2		0		3		2		0		
		20	13	201	14	2015	2	016	2	017	2010	30		
Complaint Investigations		F	re	viou	ıs I	Fiscal	Y	ear l	Da	ta	2018	Thru09-		
				<u> </u>		Con	npa	arat	ive	Dat	ta			
Appeal with EEOC Office of Federal Operations		1:	5	27	7	23		47		9		8		
Final Agency Action		10	0	3		2		5		10	13			
Hearing		9)	17	7	19		25		39		43		
ROI issued, pending Complainant's action		C)	0		0		0		0		2		
Investigation		C)	0		0		2		0	0			
Number complaints pending														
Total Complainants		42	2	21	1	21		28		36		40		
Total complaints from previous Fisc Years	al	40	6	23	3	23		37 56		56	62			
110 (10 db 11 bedi 1 cd 15 by battle		20	13	201	14	2015	2	016	2	017		30		
Pending Complaints Filed in Previous Fiscal Years by Status		P	re	viou	ıs I	Fiscal	Ye	ear l	Dat	ta	2018	Thru09-		
						Con	npa	arat	ive	Dat	ta			
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Define				ı								ı		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		